

Pay Class – Benefits Eligibility

	BENEFITS PAY CLASS						
ELECTIVE BENEFITS	A	B	C	D	E	F	J
Health Insurance/Pharmacy	✓	✓		✓	✓	✓	** ✓
Dental Insurance	✓	✓				✓	✓
Vision Insurance	✓	✓				✓	✓
Life Insurance (Supplemental/Elective)	✓	✓					✓
Short Term Disability	✓	✓					✓
Critical Illness Insurance	✓	✓	✓				✓
FSA (Medical & Dependent)	✓	✓	✓				** ✓
Retirement – 403(b) (Supplemental)	✓	✓	✓		✓		✓
Retirement – 401(a) (1000 hours to vest)	✓		* ✓		✓		
MetLaw Legal Protection Plan	✓	✓	✓				✓
LifeLock Identity Protection	✓	✓	✓				✓
Computer Subsidy	✓	✓	✓				✓
Travel Coverage	✓	✓	✓				✓
EMPLOYER PAID BENEFITS							
Basic Life Insurance	✓	✓			✓		✓
Accidental Death & Dismemberment	✓	✓			✓		✓
Long Term Disability	✓	✓			✓		✓
PAID LEAVE BENEFITS							
Sick Leave	✓	✓	✓		✓		✓
Annual Leave	✓	✓			✓		✓
Holidays	✓	✓			✓		✓

*Pay Class C – Eligible after 1000 hours.

**Pay Class J – Not eligible for Gold Plan Medical. Not eligible for Limited Purpose FSA.